

The following has been agreed upon as an addendum to the 2007-2012 collective agreement between

**THE WOLF CREEK SCHOOL DIVISION NO. 72** (hereinafter called "the Board")

of the first part

and

**THE ALBERTA TEACHERS' ASSOCIATION**, a body corporate incorporated under the laws of the Province of Alberta (hereinafter called "the Association")

of the second part

WHEREAS the current agreement provides for increases during the term of the agreement, the following provisions are intended to reflect the specific amendments to the agreement. All other provisions of the current collective agreement shall continue to apply and these revised rates shall be administered in accordance with the balance of the agreement.

Effective September 1, 2008, the parties agree the following amendments shall apply:

3. SALARY SCALE

3.2.1 Amend the salary schedule as follows:

YEARS OF TEACHER EDUCATION

<u>Exp.</u>	<u>One</u>	<u>Two</u>	<u>Three</u>	<u>Four</u>	<u>Five</u>	<u>Six</u>
0				51,301	54,365	57,526
1				54,289	57,346	60,505
2				57,273	60,331	63,486
3				60,259	63,313	66,465
4				63,245	66,296	69,445
5				66,231	69,279	72,427
6/7				69,218	72,263	75,406
8	47,616			72,201	75,243	78,386
9				75,187	78,227	81,365
10		53,439	59,980	78,173	81,209	84,346
11				81,159	84,194	87,325

5.0 SUBSTITUTE TEACHERS

5.1 Amend the Substitute Teacher rate of pay as follows:

Effective September 1, 2008 substitute teachers shall be paid at the rate of \$174.42 per day, including vacation pay.

6.0 ADMINISTRATION AND ADMINISTRATIVE ALLOWANCES

6.1 Amend the Principal Allowances as follows:

Effective September 1, 2008

- (a) a basic allowance of \$11,651, plus
- (b) \$23.34 per student for 1 - 300 students, plus
- (c) \$16.44 per student for each of the remaining students.

6.6 Amend Additional Allowances as follows:

Effective September 1, 2008:

- 6.6.1 Supervisors and Directors - \$18,073
- 6.6.2 Co-ordinators and Consultants - \$9,014
- 6.6.3 Department Heads \$3,318

6.6.4 Principals' Allowance for Hutterite Colony Schools:

- (b) \$23.34 per student

LETTER OF INTENT – OPPORTUNITY ROOM TEACHERS / ACADEMIC AND VOCATIONAL COUNSELLORS

Effective September 1, 2008 amend the rates of pay as follows:

- Opportunity Room Teachers \$1,420/annum
- Academic and Vocational Counsellors \$2,579/annum

**IN WITNESS WHEREOF** the parties have executed this Agreement this sixteenth day of December, 2008.

**ON BEHALF OF THE BOARD**

Lois Jess

**ON BEHALF OF THE ASSOCIATION**

[Signature]  
(Coordinator, Teacher Welfare)