

The following has been agreed upon as an addendum to the 2007-2012 collective agreement between

**THE WOLF CREEK SCHOOL DIVISION NO. 72** (hereinafter called "the Board")

of the first part

and

**THE ALBERTA TEACHERS' ASSOCIATION**, a body corporate incorporated under the laws of the Province of Alberta (hereinafter called "the Association")

of the second part

WHEREAS the current agreement provides for increases during the term of the agreement, the following provisions are intended to reflect the specific amendments to the agreement. All other provisions of the current collective agreement shall continue to apply and these revised rates shall be administered in accordance with the balance of the agreement.

Effective September 1, 2009, the parties agree the following amendments shall apply:

3. SALARY SCALE

3.2.1 Amend the salary schedule as follows:

YEARS OF TEACHER EDUCATION

<u>Exp.</u>	<u>One</u>	<u>Two</u>	<u>Three</u>	<u>Four</u>	<u>Five</u>	<u>Six</u>
0				54,374	57,621	60,972
1				57,541	60,781	64,129
2				60,704	63,945	67,289
3				63,869	67,105	70,446
4				67,033	70,267	73,605
5				70,198	73,429	76,765
6				73,364	76,592	79,923
7				76,526	79,750	83,081
8	50,468			76,526	79,750	83,081
9				79,691	82,913	86,239
10		56,640	63,573	82,856	86,073	89,398
11				86,020	89,237	92,556

5.0 SUBSTITUTE TEACHERS

5.1 Amend the Substitute Teacher rate of pay as follows:

Effective September 1, 2009 substitute teachers shall be paid at the rate of \$184.87 per day, including vacation pay.

6.0 ADMINISTRATION AND ADMINISTRATIVE ALLOWANCES

6.1 Amend the Principal Allowances as follows:

Effective September 1, 2009

- (a) a basic allowance of \$12,349, plus
- (b) \$24.74 per student for 1 - 300 students, plus
- (c) \$17.42 per student for each of the remaining students.

6.6 Amend Additional Allowances as follows:

Effective September 1, 2009:

- 6.6.1 Supervisors and Directors - \$19,156
- 6.6.2 Co-ordinators and Consultants - \$9,554
- 6.6.3 Department Heads \$3,517

6.6.4 Principals' Allowance for Hutterite Colony Schools:

- (b) \$24.74 per student

LETTER OF INTENT – OPPORTUNITY ROOM TEACHERS / ACADEMIC AND VOCATIONAL COUNSELLORS

Effective September 1, 2009 amend the rates of pay as follows:

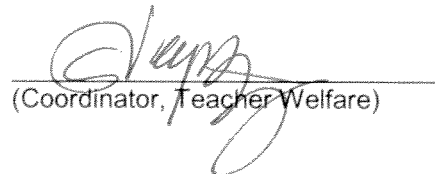
- Opportunity Room Teachers \$1,505/annum
- Academic and Vocational Counsellors \$2,733/annum

IN WITNESS WHEREOF the parties have executed this Agreement this 19 day of February, 2010.

ON BEHALF OF THE BOARD

  
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ON BEHALF OF THE ASSOCIATION

  
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(Coordinator, Teacher Welfare)