

The following has been agreed upon as an addendum to the 2007-2012 collective agreement between

THE WOLF CREEK SCHOOL DIVISION NO. 72 (hereinafter called "the Board")

of the first part

and

THE ALBERTA TEACHERS' ASSOCIATION, a body corporate incorporated under the laws of the Province of Alberta (hereinafter called "the Association")

of the second part

WHEREAS the current agreement provides for increases during the term of the agreement, the following provisions are intended to reflect the specific amendments to the agreement. All other provisions of the current collective agreement shall continue to apply and these revised rates shall be administered in accordance with the balance of the agreement.

Effective September 1, 2011, the parties agree the following amendments shall apply:

3. SALARY SCALE

3.2.1 Amend the salary schedule as follows:

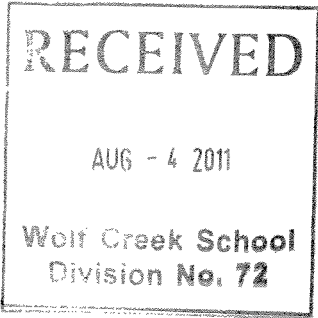
YEARS OF TEACHER EDUCATION

<u>Exp.</u>	<u>One</u>	<u>Two</u>	<u>Three</u>	<u>Four</u>	<u>Five</u>	<u>Six</u>
0				58,503	61,996	65,601
1				61,910	65,396	68,998
2				65,313	68,800	72,398
3				68,718	72,200	75,795
4				72,122	75,602	79,193
5				75,528	79,004	82,594
6				78,934	82,407	85,991
7				82,337	85,805	89,389
8	54,300			85,742	89,208	92,787
9				89,146	92,608	96,185
10		60,940	68,400	89,146	92,608	96,185
11				92,551	96,013	99,584

5.0 SUBSTITUTE TEACHERS

5.1 Amend the Substitute Teacher rate of pay as follows:

Effective September 1, 2011 substitute teachers shall be paid at the rate of \$198.91 per day, including vacation pay.



6.0 ADMINISTRATION AND ADMINISTRATIVE ALLOWANCES

6.1 Amend the Principal Allowances as follows:

Effective September 1, 2011

- (a) a basic allowance of \$13,287, plus
- (b) \$26.62 per student for 1 - 300 students, plus
- (c) \$18.74 per student for each of the remaining students.

6.6 Amend Additional Allowances as follows:

Effective September 1, 2011:

- 6.6.1 Supervisors and Directors - \$20,610
- 6.6.2 Co-ordinators and Consultants - \$10,279
- 6.6.3 Department Heads \$3,784

6.6.4 Principals' Allowance for Hutterite Colony Schools:

- (b) \$26.62 per student

LETTER OF INTENT – OPPORTUNITY ROOM TEACHERS / ACADEMIC AND VOCATIONAL COUNSELLORS

Effective September 1, 2011 amend the rates of pay as follows:

- Opportunity Room Teachers \$1,619/annum
- Academic and Vocational Counsellors \$2,941/annum

IN WITNESS WHEREOF the parties have executed this Agreement this 2nd day of August, 2011.

ON BEHALF OF THE BOARD

Bratland

ON BEHALF OF THE ASSOCIATION

[Signature]
(Coordinator, Teacher Welfare)